November 11, 2023

To whom it may concern,

I am writing to provide an enthusiastic and wholehearted recommendation for Cory Cooper, with whom I had the pleasure of working closely during their tenure as my manager at Xpress Technologies. As a Software Engineer at the time, I had the opportunity to witness Cory's exceptional leadership skills, mentorship, dedication, and ability to drive results.

One of Cory's standout qualities is his exceptional ability to foster a positive and collaborative work environment. He effectively motivated team members, encouraged open communication, and promoted a culture of mutual respect. Under Cory's guidance, our team consistently exceeded performance expectations, and he played a key role in the success of the web application where it assisted brokers to book loads with truck carriers and facilitate truck load interactions. His leadership led the company to 1+ million dollars in revenue within the first few years of the product.

Not only is Cory an exceptional leader but a great mentor who has taken me under his wing during my first year in the industry. From him, I learned the foundations of web development such as Angular, and Typescript which have been essential to my career. Beyond his technical teachings, he showed me how essential soft skills are, by demonstrating how communication and teamwork create constructive interactions with business teams on requirements and timelines.

Furthermore, Cory is highly adaptable and resourceful, demonstrating the ability to navigate and lead in challenging situations. He consistently exhibited a keen understanding of industry trends and business dynamics, making informed decisions that positively impacted our team's success.

I have no doubt that Cory will bring the same level of dedication, leadership, and professionalism to any role or organization he chooses to be a part of. His contributions were invaluable to our team, and I am confident that he will continue to excel in his future endeavors.

Sincerely,

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